

THE PERSONAL LEADERSHIP PROGRAMME

SIMPLE, EFFECTIVE, LEADERSHIP FOR LIFE

The Unleash Potential Personal Leadership Programme explores how to create a working environment where people learn to work more effectively together by supporting and developing each other to achieve their full potential. We believe that a fundamental element of outstanding leadership is the development of others. We examine how we can achieve this through every aspect of our behaviour. There is a strong focus on communication as the foundation for developing empowered working relationships and high-performance teams. In the programme, we highlight and analyse each individual's communicating style and support them in moving towards more positive behaviours.



Maurice Whelan

The Personal Leadership Programme provides a powerful springboard for generating the understanding and co-operation required for success, as well as exploring abilities and expanding horizons. The programme is based on the belief that outstanding leadership is not just about how good a leader you are, but about how many leaders you develop. The programme explains the fundamental elements of creating an environment where individuals can think clearly, deeply and creatively.

During the three-day course, there are many opportunities to explore how our own and others' beliefs and behaviours are intrinsically linked. With a deeper awareness of this connection, individuals are empowered to challenge, explore and positively change both behaviours and beliefs.

The programme delivers improved bottom line results by fundamentally challenging the way individuals think and clearly demonstrating how they can impact performance with small, but critical behavioural changes. Every area of this development programme is firmly grounded in the business environment, so that individuals leave with practical capabilities, allowing them to make immediate changes in their own behaviour. This will significantly impact the confidence and performance of their teams and colleagues.

DURATION

Two consecutive days with one overnight stay and a follow-up day 2-3 weeks later.

SPECIFIC OBJECTIVES:

- ✎ Learn how to foster and encourage trust and openness
- ✎ Understand how to communicate effectively to create win/win situations
- ✎ Be able to create a "leadership environment" to enhance the creativity of the team
- ✎ Learn to build a spirit of co-operation and involvement in teams
- ✎ Be able to create a climate in which everyone takes personal responsibility
- ✎ Understand how to resolve difficult situations with positive outcomes
- ✎ Develop the confidence and understanding to shift from reactive responses and replace them with proactive ones
- ✎ Recognise how to understand and move past unhelpful repeating patterns of behaviour
- ✎ Understand how to make empowered choices

Personal Leadership Programme



Tailor your leadership skills to create:

The team who delivers high performance with real efficiency.

A passionate and completely engaged team constantly striving to exceed expectations.

The team so energetic and driven who actively seek ways to drive the business forward.

The team with the confidence to deliver innovation and build a competitive edge.

THE OUTSTANDING RESULTS YOU CAN EXPECT TO GET

- ✎ Greater team co-operation and openness: the building of more open, supportive and transparent relationships to increase shared responsibility
- ✎ Improved communicating behaviours: clarity of messages reducing misunderstanding, unifying focus and creating greater trust
- ✎ Improved team support and enhanced performance: greater understanding of the needs and challenges faced by each team member and a willingness to work together to achieve the desired outcomes
- ✎ Increased innovation to create a competitive edge: the programme inspires individual confidence and provides a practical framework to encourage creative thinking and behaviour

PROGRAMME STRUCTURE:

The programme is run with groups of 10-12 people, giving the opportunity for extensive support for each individual, while allowing for a good exchange of ideas and experiences. It is run over three days: the first two consecutive days provide the major individual learning opportunities and the third day happens two to three weeks later. This allows time for individuals to actually put into practise the changes they have committed to before coming back to discuss the impact and the challenges. The format focuses the mind to achieve results before the follow-up day. When individuals experience the results and share their successes, they can see no good reason not to continue with the new behaviours.



Inaugural Personal Leadership Programme Participants

PERSONAL LEADERSHIP PROGRAMME CLIENT FEEDBACK



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Our cross-functional and multi-cultural team was strong, but never before had we all sat down together to grow as a leadership team – and that’s exactly what Maurice delivered on. Over the course of the 3 days we were challenged to work together in a positive and supportive environment and walked away with tangible, actionable items to take to our teams the very next day. What was so successful was seeing immediate improvement in both the way our team worked together, but also the impact that had on the greater operations in our office. This program was a fantastic foundation for our leadership skills to grow and develop and we’re excited to see how they play out over the next 6-12 months. Highly recommended for groups looking to come together in a unique way while building strong personal and professional relationships.

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Rob Medina
Technical Training Lead, EMEA,
Survey Monkey

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Our organization wanted to run a leadership development program to strengthen team bonding, so we decide to participate in the Personal Leadership Programme. Maurice was an excellent facilitator and set the right tone for the 3-day program right off the bat with his open and honest communication style. The setting was ideal, at an old house along the coastline of Dalkey and inspired the team members to be open with each other. It was the first time our team felt so close to each other after almost a year working together and it was surprising to discover more aspects of our colleagues’ personalities. Maurice interpersonal skills are second to none and the team really trusted him from the get-go. The Personal Leadership Programme helped us professionally and also on a deeper more personal level. This has been an amazing experience and I would recommend Maurice to any group of professionals that want to create deeper team bonds and learn more about themselves.

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Loukas Tourkomanis
Vendor Operations Manager,
Airbnb



BOOKING ENQUIRIES:

To book the Personal Leadership Programme for you or your team, please call 087 820 2018 or email info@unleashpotential.ie

CONTACT:

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